

Employer Nomination Scheme

Nomination

Applicants

must first be nominated by the employer in Australia before a visa application can be lodged by the visa applicant. In practice, a nomination and a visa application can be lodged together, but the nomination is assessed and approved first by the Department of Immigration. Once the nomination is approved, it is valid for six months. The nominee must lodge the visa application within 6 months of approval of the nomination.

Visa Application

The nominee/visa applicant can apply in Australia or outside Australia. If the nominee is applying in Australia, they must hold a visa with permission to work, and:

- Be
a temporary resident (but not holders of diplomatic, domestic workers, expatriate, or retirement visas), or
- Hold
a working holiday visa; or
- Hold
a student visa granted in relation to an award course at diploma level or above, completed by the applicant; or
- Not
be the holder of an Electronic Travel Authority (ETA), visitor, special purpose or a business short stay (456) visa.

English Language Requirements

In most cases, nominees must have 'vocational' or 'functional' level English, unless the nominated position is considered as 'exceptional'.

Age Requirements

Nominees must be under 45 years at the time of application, unless the nominee is able to seek an 'exceptional' appointment.

Please note that the information about visas is in general terms. There are many subclasses of visas that may be appropriate to your personal and unique situation that we can advise you about . Furthermore , the law concerning migration is subject to frequent amendment.